

A Bill to Mandate Paid Maternity Leave for All Employees

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** All employers in the United States shall provide a minimum of 12 weeks of paid maternity
3 leave to employees following the birth of a child.

4 **SECTION 2.** “Paid maternity leave” shall be defined as a leave of absence granted to a mother after
5 childbirth with full salary compensation.

6 **SECTION 3.** The Department of Labor shall oversee enforcement of this policy through the following
7 measures:

8 A. Employers who fail to provide paid maternity leave shall be fined \$50,000 per violation.

9 B. A federal fund shall be established to assist small businesses (defined as those with
10 fewer than 50 employees) in covering the costs of paid maternity leave.

11 **SECTION 4.** This legislation shall take effect on January 1, 2026.

12 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Allow Voting by Phone in State and Federal Elections

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** Mobile voting (voting by phone) shall hereby be permitted and available in state and
3 federal elections for all registered voters.

4 **SECTION 2.** The voting technology being utilized is End-to-End Verifiability (E2E-V). This provides
5 cryptography evidence, including audits of vote casting. The voters can also check
6 themselves if their vote is tabulated correctly.

7 A. In collaboration with experts employed by the organization leading this legislation,
8 state and federal election officials will implement and oversee the system.

9 B. This option will be available for every registered voter, especially voters who face
10 barriers to traditional voting options, including voters with disabilities, military and
11 overseas voters, voters on tribal lands, hospitalized voters, and voters experiencing
12 natural disasters or other emergencies.

13 **SECTION 3.** The Federal Elections Commission will oversee the enforcement of this legislation. Tusk
14 Philanthropies, in cooperation with its partners, including the National Cybersecurity
15 Center and the National Federation of the Blind, will oversee the implementation and
16 funding of mobile voting and monetary compensation for state and federal election
17 officials.

18 **SECTION 4.** This legislation will take effect in FY 2026.

19 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Establish Rent Control Standards Nationwide to Ensure Housing Affordability

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** Nationwide rent control standards shall be established to cap annual rent increases for
3 residential properties at 3%, or the rate of inflation as determined by the Consumer Price
4 Index (CPI), whichever is lower.

5 **SECTION 2.** Rent control is defined as government regulations limiting the amount a landlord can
6 charge for leasing a home (including, but not limited to, houses, apartments, lofts, studios,
7 condos) or renewing a lease.

8 **SECTION 3.** The Department of Housing and Urban Development (HUD) will enforce this legislation.
9 HUD will collaborate with state and local housing agencies to monitor compliance, manage
10 disputes, and provide resources for enforcement.

11 A. A federal grant program will be established to support state and local housing agencies
12 with enforcement costs, funded at \$500 million annually.

13 B. Rent control standards shall apply to all rental properties, except those participating in
14 the Section 8 Housing Choice Voucher Program, which will continue to follow existing
15 HUD guidelines.

16 **SECTION 4.** This legislation will take effect on July 1, 2026.

17 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.