

A Bill to Federally Mandate Paid Maternity Leave to Close the Gender Wage Gap

- SECTION 1.** The U.S. federal government shall hereby require businesses to offer their employees 12 weeks of paid maternity/paternity leave
- SECTION 2.** Maternity/paternity leave shall be defined as protected time that an employee can take off to care for their newborn or newly adopted child
- SECTION 3.** The U.S. Department of Labor (DOL) and U.S. Department of Commerce (DOC) will handle the implementation and enforcement of this bill
- A. The DOL and DOC will ensure that all businesses with 1,500 employees or more offer 12 weeks of paid maternity/paternity leave annually
- B. Any business found to violate this law by the either the DOL or DOC will be fined \$10,000 initially, with that number increasing annually by \$2,000 until the policy is implemented
- SECTION 4.** This bill will be implemented on June 1, 2023
- SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Bill to Fund Infrastructure for Reservations

1 BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** The Secretary of Interior in conjunction with the director of the Bureau of
3 Indian Affairs shall develop a plan to expedite construction and the
4 development of infrastructure on federally recognized reservations.

5 **SECTION 2.** Infrastructure shall be defined as roads, bridges, water, power facilities,
6 and medical facilities.

7 **SECTION 3.** The Bureau of Indian Affairs (BIA) and Department of the Interior (DOI)
8 will oversee the enforcement and implementation of this legislation.

9 A. All infrastructure building projects and plans shall be expedited and
10 supervised by the Bureau of Indian Affairs.

11 B. The Bureau of Indian Affairs (BIA) Division of Facilities Management
12 and Construction shall be expanded to include the construction,
13 management, and maintenance of reservation infrastructure.

14 C. Funds shall be distributed based on square mileage of reservation,
15 current funding toward infrastructure projects, and general necessity
16 as assessed by the Bureau of Indian Affairs.

17 D. \$7 billion shall be allotted for the implementation of this bill.

18 **SECTION 4.** This legislation shall go into effect October 1, 2023.

19 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

A Resolution to Protect America's LGBTQ+ Youth

- WHEREAS,** Minors are still developing their own sense of self and are vulnerable to manipulation and abuse based on their sexuality; and
- WHEREAS,** Conversion therapy, sometimes called “reparative therapy” is shown to be extremely damaging for mental health and has life-long effects on those who are subjected to it; and
- WHEREAS,** LGBTQ+ youth are at a significantly higher risk than the general population to commit suicide because of discrimination against their sexuality; and
- WHEREAS,** Only 20 states and no territories have banned conversion therapy for minors; and
- WHEREAS,** LGBTQ+ youth do not deserve to go through the incredibly traumatic process of conversion therapy and suffer from trauma for the rest of their lives; now, therefore, be it
- RESOLVED,** By the Congress here assembled that ban gay conversion therapy for minors be banned in the United States of; and be it
- FURTHER RESOLVED,** That Congress establish a fund to compensate victims that were subjected to conversion therapy as minors.